

APPLICATION FOR EMPLOYMENT

PROPERTY NAME: _____

PROPERTY LOCATION: _____

An Equal Opportunity Employer

PLEASE FILL IN ALL SECTIONS, GIVING COMPLETE AND ACCURATE ANSWERS.
(If you desire, you may supplement this form with a letter or resume.)

DATE	Today's Date <input type="text"/> <input type="text"/> <input type="text"/>			DATES APPLICATION RENEWED:						
	MONTH DAY YEAR			FOR OFFICE USE ONLY:						
PERSONAL	FIRST NAME		MIDDLE NAME			LAST NAME		SOCIAL SECURITY NO.		
	ADDRESS				CITY & STATE		ZIP CODE		TELEPHONE NO.	
	U.S. CITIZEN? <input type="checkbox"/> YES <input type="checkbox"/> NO			IF ALIEN LIST REGISTRATION NUMBER						
	IF ALIEN, ARE YOU LEGALLY ELIGIBLE TO WORK IN U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO									
	PERSONAL INTERESTS: HOBBIES, SPORTS, CIVIC ACTIVITIES, CLUBS, ETC.									
EDUCATION	CIRCLE HIGHEST GRADE COMPLETED			NAME AND LOCATION OF LAST SCHOOL ATTENDED				LAST YEAR ATTENDED		
	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16									
	COLLEGE/UNIVERSITY/TECHNICAL INST.		ADDRESS		DATES FROM TO		DEGREE RECEIVED	DATE	SUBJECT OF SPECIALIZATION	
FOREIGN LANGUAGES YOU CAN SPEAK, READ OR WRITE:										
EMPLOYMENT HISTORY	LIST PAST EMPLOYMENT RECORD AS COMPLETELY AS POSSIBLE, STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYER. INCLUDE SELF-EMPLOYMENT & SUMMER EMPLOYMENT. ATTACH SEPARATE PAGE IF NECESSARY.									
	COMPANY NAME ADDRESS & PHONE NO.			DATE MO. YR.		WAGE OR SALARY		JOB TITLE/TYPE WORK		REASON FOR LEAVING VOL/INVOL
	PRESENT OR LAST EMPLOYER			FROM		\$				
	ADDRESS			TO						
	PREVIOUS EMPLOYER			FROM		\$				
	ADDRESS			TO						
	PREVIOUS EMPLOYER			FROM		\$				
	ADDRESS			TO						
PREVIOUS EMPLOYER			FROM		\$					
ADDRESS			TO							

JOB INTEREST	APPROXIMATE EARNINGS EXPECTED: \$		JOB FOR WHICH YOU ARE APPLYING:		
	CAN YOU WORK ANY DAY OF THE WEEK? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NO, WHEN CAN'T YOU WORK?		CAN YOU WORK ANY SHIFT? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NO, WHEN CAN'T YOU WORK?		
	DESCRIBE ANY GEOGRAPHICAL/TRAVEL RESTRICTIONS				
MILITARY SERVICE	LIST BRANCH OF SERVICE	DATE ENTERED	DATE SEPARATED	RANK WHEN SEPARATED	
	DO YOU HAVE U.S. ARMED FORCES OR NATIONAL GUARD OBLIGATIONS? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, DESCRIBE				
SKILLS	LIST ANY SPECIAL SKILL OR CERTIFICATE				
	LIST OFFICE MACHINES/PRODUCTION EQUIPMENT ON WHICH YOU HAVE EXPERIENCE, INCLUDE NUMBER OF YEARS.				
	LIST PROFESSIONAL MEMBERSHIPS, OFFICES HELD, OR SPECIAL AWARDS RECEIVED (EXCLUDE ANY WHICH MAY INDICATE, RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN OR DISABILITY).				
EMPLOYMENT	ARE YOU NOW EMPLOYED? <input type="checkbox"/> YES <input type="checkbox"/> NO	MAY WE CONTACT YOUR PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF HIRED, ARE YOU WILLING TO ACCEPT TRANSFER OR RELOCATE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
	WHO OR WHAT LED YOU TO APPLY?				
	LIST ANY RELATIVES EMPLOYED BY STRAND DEVELOPMENT		LOCATION EMPLOYED	RELATIONSHIP	
GENERAL	HAVE YOU EVER BEEN EMPLOYED BY STRAND DEV? <input type="checkbox"/> YES <input type="checkbox"/> NO		WHERE?	WHEN?	REASON FOR LEAVING:
	HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR DRUG OFFENSE? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES EXPLAIN WHEN AND WHY				
	HAVE YOU EVER BEEN CONVICTED OF ANY OTHER FELONY OR MISDEMEANOR? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES EXPLAIN WHEN AND WHY				
	ARE YOU PRESENTLY UNDER ANY PROBATIONARY SENTENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, EXPLAIN				
	DO YOU HAVE TRADE SECRETS AND/OR NON-COMPETITIVE OBLIGATION WITH PRESENT OR PREVIOUS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES PLEASE SPECIFY				

PLEASE READ CAREFULLY

IT IS THE POLICY OF STRAND DEVELOPMENT COMPANY, LLC TO PROVIDE EQUAL OPPORTUNITY WITHOUT DISCRIMINATION AS TO RACE, COLOR, CREED, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR VETERAN STATUS. THIS APPLICATION WILL BE RETAINED BY STRAND DEVELOPMENT, LLC FOR ACTIVE CONSIDERATION NO LONGER THAN NINETY (90) DAYS FROM THE DATE OF APPLICATION. AFTER THIS PERIOD, YOU MUST ADVISE US IF YOU WISH TO RENEW YOUR APPLICATION.

CERTIFICATION BY APPLICANT

I CERTIFY THAT THE STATEMENTS MADE IN THIS APPLICATION ARE TRUE, COMPLETE AND CORRECT. I UNDERSTAND THAT THE COMPANY WILL VERIFY THE ABOVE FACTS, INCLUDING REFERENCES WITH FORMER EMPLOYERS AND THAT ANY MISREPRESENTATION OR OMISSION OF INFORMATION SHALL BE SUFFICIENT REASON (WHEN IT BECOMES KNOWN) FOR WITHDRAWAL OF AN OFFER OR SUBSEQUENT DISMISSAL IF EMPLOYED.

I UNDERSTAND THAT PRIOR TO ACTUAL EMPLOYMENT, I MAY BE SUBJECT TO A PHYSICAL EXAMINATION AND THAT ACCEPTANCE OF A JOB OFFER WILL SUBJECT ME TO THE PHYSICAL AND GENERAL HEALTH REQUIREMENTS OF THAT JOB. I UNDERSTAND THAT FAILURE TO SUBMIT TO REASONABLE, JOB-RELATED HEALTH EXAMINATIONS REQUESTED BY THE COMPANY CAN RESULT IN A JOB OFFER BEING WITHDRAWN OR DISMISSAL OF SUBSEQUENTLY EMPLOYED.

I UNDERSTAND THAT IF EMPLOYED, MY WORK WILL BE SUBJECT TO A 180-DAY EVALUATION (AT THE BEGINNING) TO DETERMINE IF I AM SUITABLE ADAPTED TO THE WORK ASSIGNED. HOWEVER, I FURTHER UNDERSTAND THAT THE COMPANY MAY TERMINATE MY EMPLOYMENT AT ANY TIME (EITHER DURING OR AFTER THE EVALUATION) FOR ANY REASON OR NO REASON WITHOUT NOTICE. I UNDERSTAND THAT THE COMPANY'S POLICIES, PRACTICES AND BENEFITS INCLUDING, BUT NOT LIMITED TO THOSE DESCRIBED IN THE EMPLOYEE HANDBOOKS BENEFIT SUMMARIES AND COMPANY MANUALS ARE SUBJECT TO CHANGE OR ELIMINATION AT ANY TIME, AT THE ELECTION OF THE COMPANY. I ACKNOWLEDGE THAT NO PROMISES HAVE BEEN MADE TO ME, THAT THIS APPLICATION IS NOT A CONTRACT OF EMPLOYMENT.

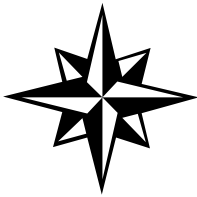
I ACKNOWLEDGE HAVING READ THE FOREGOING CAREFULLY.

SIGNATURE OF APPLICANT

Release (Read Carefully)
I hereby authorize all education institutions, which I have attended, all branches of U.S. military service in which I have served, all of my former employers, all credit bureaus, all court systems, and all of their representatives to furnish to Strand Development, LLC or its representatives any and all information concerning my education, military service, former employment, credit history, and/or criminal convictions. In addition, I hereby agree to hold harmless and to release all of said institutions, services, employers, bureaus, courts, and representatives from any and all claims that I may have, or which may arise, against any and/or all of them, including Strand Development Company, LLC, as a result of their furnishing information to Strand Development, LLC.

Signature: _____

Date: _____



Network Research Systems

5500 Executive Center Drive, Suite 140, Charlotte, NC 28212
Phone (704) 563-5010 · Fax (704) 563-0542

I, _____
Applicant's First, Middle, Maiden and Last Name (Please Print Clearly)

Hereby authorize a designated agent or representative of **NETWORK RESEARCH SYSTEMS**, to receive any information pertaining to me which may be in the files of any State or Local criminal justice agency, and/or agency offering a consumer investigative report. I understand that all information collected is for employment purposes only. I understand that if I am offered a position with **Strand Development** that my position may be terminated following an unfavorable report from either of the categories indicated below.

- ▶ Education
- ▶ Drivers History
- ▶ Employment
- ▶ Credit Report
- ▶ Criminal History Search

Home Address (house number and street name)

City State Zip Code Day Telephone Number

Please list any other address you have lived in during that last five (5) years.

Address City State Zip Code

Address City State Zip Code

Address City State Zip Code

Driver License Number: _____	State Issued: _____
Social Security Number: _____	Date of Birth: _____
Place of Birth: _____	

Applicant Signature _____

Date _____

ADDENDUM TO EMPLOYMENT APPLICATION

PROPERTY NAME: _____

PROPERTY LOCATION: _____

Name: _____
 First Middle Last

Has your correct address, as shown on your employment application, been your residence for the last seven (7) years? Yes No

If no, please provide your name and address for the last seven (7) years:

(1) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

(2) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

(3) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

(4) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

(5) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

(6) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

(7) _____
 Street City State Zip

From: _____ To: _____ Name*: _____

* This information is used solely to facilitate the background check process that may be conducted as part of our consideration of your application for employment, and is necessary for criminal record inquiries and to ensure accuracy of information. This data is not a basis for hiring decisions.